 •	,	-4	, -
	•		





IMPORTANT: THE PREPARATION OF AN EFFICIENCY REPORT IS A SERIOUS RESPONSIBILITY. EACH INDIVIDUAL WILL TAKE THE SAME PAINSTAKING CARE IN THE PREPARATION OF THE REPORT FOR HIS SUBORDINATES THAT HE WOULD EXPECT HIS RATING OFFICER TO TAKE IN THE PREPARATION OF HIS OWN REPORT. ALL ENTRIES WILL BE TRUE AND IMPARTIAL. READ CAREFULLY REFERENCED PARAGRAPH IN AR 623-105 BEFORE ATTEMPTING TO FILL OUT ANY ITEM. PART I - PERSONAL DATA (Read paragraph 3-2a, AR 623-105) A LAST NAME - FIRST NAME - MIDDLE INITIAL b. SERVICE NUMBER e. DATE OF RANK CHRISTIAN, DAVID A. 1Aug68 INF g. UNIT, ORGANIZATION, STATION, AND MAJOR COMMAND Combat Support Company, 1st Bn, 26th Inf, 1st Inf Div, APO San Francisco 96345, USARPAC PART II - REPORTING PERIOD AND DUTY DATA (Read paragraph 3-2b, AR 623-105) a. PERIOD COVERED b. REASON FOR SUBMITTING REPORT (Check) REPORT BASED ON (Check) RATER INDORSER CHANGE OF RATER FREQUENT OBSERVATION Nov Sec 68 PCS RATED OFFICER INFREQUENT OBSERVATION DUTY DAYS CHANGE OF DUTY FOR RATED OFFICER RECORDS AND REPORTS 0 PART III - AUTHENTICATION (Read paragraph 3-2c. AR 623-105) TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY GERALD G. OSBURN, MAJ, INF, 093435 29 De 48 1st Bn, 26th Inf BATTALION, S-3

TYPED NAME, GRADE. BRANCH. SERVICE NUMBER, ORGANIZATION, AND DUTY
ASSIGNMENT SIGNATURE OF INDORSER ALAN A. NAUMAN, MAJ, INF, 082290 1st Bn, 26th Inf MY REVIEW | INDICATES NO FURTHER ACTION RESULTS IN ACTION STATED ON INCLOSURES TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY JAMES M. HANSON, LTC, INF, 060999 O INCLOSURES. (Insert "0" if appropriate) TO COMPLETE PARTS IV, VI, VII, VIII, IX, X, AND XI, EVALUATE THE RATED OFFICER IN COMPARISON WITH OTHER OFFICERS OF THE SAME GRADE, SIMILAR EXPERIENCE, MILITARY SCHOOLING, AND TIME IN GRADE. ITEMS DESIGNATED BY ASTERISK REQUIRE EXPLANATION IN PART XI. PART IV - PERSONAL QUALITIES (Read paragraph 4-3d, AR 623-105) DEGREE TOF SECOND MIDDLE воттом* NOT OBSERVED RATER INDORSER N/O a. ADAPTABILITY (Adjusts to new or changing situations) 4 AMBITION (Seeks and welcomes, within bounds of military propriety, additional and more important responsibilities) 1 APPEARANCE (Possesses military bearing and is neat, smart, and well-groomed) COOPERATION (Works in harmony with others as a team member) 4 DECISIVENESS (Ability to reach conclusions promptly and decide a definite course of action) The same DEPENDABILITY (Consistently accomplishes desired actions with minimum supervision) ENTHUSIASM (Motivates others by his keen interest and personal participation) FORCE (Executes actions vigorously) deman INGENUITY (Creative ability in devising means to solve problems) 4 INITIATIVE (Takes necessary and appropriate action on his own) 4.00 INTEGRITY (Adherence to principles of honesty and moral courage) INTELLIGENCE (Acquires knowledge and grasps concepts readily) 1 JUDGMENT (Thinks logically and makes practical decisions) LOYALTY (Faithful and willing support to superiors and subordinates) MORAL COURAGE (Intellectual honesty, willingness to stand up and be counted) 2 NON-DUTY CONDUCT (Keeps his personal affairs in order) 2 SELF-DISCIPLINE (Conducts himself in accordance with the highest standards) 0 2 SELF-IMPROVEMENT (Takes action to improve himself) SELFLESSNESS (Subordinates his personal welfare to that of the organization) N/C SOCIABILITY (Participates freely and easily in social and community activities) 1 u. STAMINA (Performs successfully under protracted physical and mental stress) TACT (Says or does what is appropriate without giving unnecessary offense) TENACITY (The will to persevere in face of obstacles)

UNDERSTANDING (Appreciation for the needs and viewpoints of others)

RATED OF I	FICERS NAM IUMBER AND	esande, CHRISTIAN, DAVID A., 117, INF.,	*********									
		PART V - DUTY ASSIGNMENT FOR RATED PERIOD (Read paragraph 4-3e, A	AR 623	-105)								
a. PRINCIP	AL DUTY	b. DUTY MOS 1542 C. AUTH GRADE 11/1		,								
Recor	nnaissa	ance Platoon Leader. Engaged in counterinsurgency	r o p	erai	tions in Vietnam.							
d. MAJOR A	ADDITIONAL	DUTIES										
	PAR	T VI - PERFORMANCE OF DUTY FACTORS (Read paragraph 4-3f, AR 623-105)		PART	VIII - PROMOTION POTENTIAL							
DEG	GREE	TOP SECOND MIDDLE FOURTH BOTTOM* NOT OBSERVED		(Re	ad paragraph 4-3h, AR 623-105)							
RATER	INDORSER	1 2 3 4 5 N/O	R	ı								
1	1	a. DISPLAYS A PROFESSIONAL KNOWLEDGE OF ASSIGNED DUTIES			PROMOTE AHEAD OF CONTEMPORARIE (EXHIBITS CHARACTERISTICS WHICH							
1	1	b. MANAGES RESOURCES EFFICIENTLY AND ECONOMICALLY			POSITIONS IN THE ARMY.)							
1	1	c. ESTABLISHES AND ACHIEVES HIGH STANDARDS OF PERFORMANCE	X	Z.	PROMOTE ALONG WITH CONTEMPORARIES							
1	1	d. FULFILLS HIS RESPONSIBILITIES IN THE DEVELOPMENT OF SUBORDINATES			DO NOT PROMOTE AT THIS TIME*							
-1	1	e. PLANS BEYOND THE IMMEDIATE REQUIREMENTS OF ASSIGNED DUTIES			DO NOT PROMOTE THIS OFFICER*							
2	2	f. DELEGATES AUTHORITY AS APPROPRIATE			T IX - SCHOOLING POTENTIAL							
2	2	EXERCISES PROPER DEGREE OF SUPERVISION COMMANDS CONFIDENCE AND RESPECT			ad paragraph 4-3h, AR 623-105)							
1	3		_NO	T	HIGHEST MILITARY SCHOOL COMPLETED							
1		i. ACCEPTS FULL RESPONSIBILITY FOR HIS ACTIONS i. WILLINGLY ACCEPTS AND ACTS UPON SUGGESTIONS AND CONSTRUCTIVE CRITICISM.	R	-	SENIOR SERVICE COLLEGE AHEAD OF							
1	1	j. WILLINGLY ACCEPTS AND ACTS UPON SUGGESTIONS AND CONSTRUCTIVE CRITICISM k. EXPRESSES HIMSELF CLEARLY AND CONCISELY ORALLY		-	SENIOR SERVICE COLLEGE AHEAD OF CONTEMPORARIES SENIOR SERVICE COLLEGE WITH							
N/O	2 -	EXPRESSES HIMSELF CLEARLY AND CONCISELY ORALLY EXPRESSES HIMSELF CLEARLY AND CONCISELY IN WRITING			CONTEMPORARIES							
N/O		m. MAINTAINS AN APPROPRIATE LEVEL OF PHYSICAL FITNESS			CGSC OR EQUIVALENT AHEAD OF CONTEMPORARIES CGSC OR EQUIVALENT WITH							
1		r. HAS CONCERN FOR THE WELFARE OF SUBORDINATES			CONTEMPORARIES							
	<u> </u>	MONSTRATED PERFORMANCE OF PRESENT DUTY (Read paragraph 4-3g, AR 623-105)			NOT RECOMMENDED FOR FURTHER SCHOOLING AT THIS TIME							
RATER	INDORSER	NONSTRATED PERFORMANCE OF FREDERIT DOTT (Round partingraph. 1 og)	X	X	OTHER (Specify below)							
1	-	PERFORMS THIS DUTY BETTER THAN ANY OTHER OFFICER I KNOW *	RATER		OTHER (Specify Selow)							
X	Y		INDORS									
14.00	- 43	PERFORMS THIS DUTY BETTER THÂN MOST OFFICERS	III-	PART	X - ASSIGNMENT POTENTIAL							
	1	PERFORMS THIS DUTY AS WELL AS MOST OFFICERS			d paragraph 4-3h, AR 623-105)							
		PERFORMANCE OF THIS DUTY MEETS MINIMUM STANDARDS	R	1	1 2 3 4 5* N/O POTENTIAL FOR HIGHER LEVEL COMMAND							
		PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER *	2	1 2	POTENTIAL FOR HIGHER LEVEL STAFF							
		PART XI - COMMENTS (Read paragraph 4-3i, AR 623-105)										
a. RATER	Thin											
This officer showed outstanding qualities as a combat leader with the Battalion												
Recon	naissa	nce Platoon. Because of his personal leadership.	ead:	er v	of the Battalion							
necon	maissa	nce Platoon. Because of his personal leadership,	COU	irag	e and willingness							
to "s	maissa et the	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con	cou mbat	irag Jun	e and willingness							
to "s batta	naissa et the lion.	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance	cou mbat mis	rag Jun	e and willingness it in the ons and because of							
to "s batta the c	naissa et the lion. confide	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow	cou mbat mis wed	rag un ssic to	e and willingness it in the ons and because of operate indepen-							
to "s batta the c dentl	maissa et the lion. confide y in e	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allownemy controlled territory for days at a time. Wi	cou mbat mis wed ith	rag un ssic to con	e and willingness it in the ons and because of operate indepen- tinued experience							
to "s batta the c dentl	maissa et the lion. confide y in e	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow	cou mbat mis wed ith	rag un ssic to con	e and willingness it in the ons and because of operate indepen- tinued experience							
to "s batta the c dentl and ma	maissa et the lion. confide y in e aturit	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allownemy controlled territory for days at a time. Will y, LT Christian will prove to be of even greater to	cou mbat mis wed ith	rag un ssic to con	e and willingness it in the ons and because of operate indepen- tinued experience							
to "s batta the c dentl and ma	maissa et the lion. confide y in e aturit	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allownemy controlled territory for days at a time. Will y, LT Christian will prove to be of even greater to EVALUATE THIS OFFICER FOR THE FOLLOWING REASON:	coumbat mis wed ith valu	rag un sic to con	e and willingness it in the ons and because of operate indepentinued experience o the Army.							
to "s batta the c dentl and ma	maissa et the lion. confide y in e aturit;	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will y, LT Christian will prove to be of even greater where the evaluate this officer for the following reason: Tistian has continually displayed outstanding coun	coumbat mis wed ith valu	rag turesic to con e t	te and willingness that in the ons and because of operate indepentinued experience of the Army.							
tecon to "s batta the c dentl and ma	maissa et the lion. confide y in e aturit LT Ch	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will y, LT Christian will prove to be of even greater would be consisted to evaluate this officer for the following reason: ristian has continually displayed outstanding counism men and mission in any combat situation is seld	coumbat mis wed ith valu	urage un sic to con con to four to four four four four four four four fou	te and willingness and the company of the company of the company of the Army. I leadership. His and in an officer							
to "s batta the c dentl and ma	maissa et the lion. confide y in e aturit, LT Ch f in h s grad	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will, IT Christian will prove to be of even greater to evaluate this officer for the following reason: ristian has continually displayed outstanding counts men and mission in any combat situation is selder and service. The platoon has been one of the more	coumbat mis wed ith valu	trage under to concept	te and willingness ait in the ons and because of operate indepentinued experience o the Army. I leadership. His aid in an officer cessful battalian							
tecon to "s batta the c dently and ma b. INDORSER believed for his units	maissa et the lion. confide y in e aturit; LT Ch f in h s grad- in co	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will y, LT Christian will prove to be of even greater to evaluate this officer for the following reason: ristian has continually displayed outstanding counts men and mission in any combat situation is seld and service. The platoon has been one of the mombat. With continued experience and maturity IT of the mombat. With continued experience and maturity IT of the mombat.	coumbat mis wed ith valu	trage under to concept	te and willingness ait in the ons and because of operate indepentinued experience o the Army. I leadership. His aid in an officer cessful battalian							
to "s batta the c dently and mand be incorrected to this units	maissa et the lion. confide y in e aturit; LT Ch f in h s grad- in co	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will, IT Christian will prove to be of even greater to evaluate this officer for the following reason: ristian has continually displayed outstanding counts men and mission in any combat situation is selder and service. The platoon has been one of the more	coumbat mis wed ith valu	trage under to concept	te and willingness at in the ons and because of operate indepentinued experience o the Army. I leadership. His and in an officer cessful battalian							
to "s batta the c dently and mand be incorrected to this units	maissa et the lion. confide y in e aturit; LT Ch f in h s grad- in co	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will, IT Christian will prove to be of even greater where the evaluate this officer for the following reason: ristian has continually displayed outstanding counts men and mission in any combat situation is seld and service. The platoon has been one of the mombat. With continued experience and maturity IT of greater value to the Army.	coumbat mis wed ith valu rage dom ost Jhri	urage un sic to con le t	te and willingness at in the ons and because of operate indepentinued experience o the Army. I leadership. His and in an officer cessful battalian							
tecon to "s batta the c dentl and ma belies of his units be of	maissa et the lion. confide y in e aturit; LT Ch f in h s grad- in co	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will y, LT Christian will prove to be of even greater where the evaluate this officer for the following reason: ristian has continually displayed outstanding counts is men and mission in any combat situation is seld and service. The platoon has been one of the mombat. With continued experience and maturity LT of greater value to the Army. PART XII. OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3), AR	coumbat mis mis wed ith valu rage dom ost Thri	urage un ssic to con ne t suc sti	te and willingness at in the ons and because of operate indepentinued experience o the Army. I leadership. His and in an officer cessful battalian							
belies of his	maissa set the lion. confide y in e aturit IT Ch f in h s grad in con even	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will y, LT Christian will prove to be of even greater who was also to evaluate this officer for the following reason: ristian has continually displayed outstanding counts is men and mission in any combat situation is seld and service. The platoon has been one of the momentat. With continued experience and maturity LT of greater value to the Army. PART XII. OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3), AR PLACEMENT OF OFFICERS (Enter * in appropria	coumbat missimed ith valu rage dom ost Jhri	urage un ssic to con ne t suc sti	ce and willingness it in the ons and because of operate indepentinued experience o the Army. I leadership. His nd in an officer cessful battalion an will prove to							
belies of his	maissa set the lion. confide y in e aturit IT Ch f in h s grad in con even of this GR in sin con even of this GR in sin con even	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will y, LT Christian will prove to be of even greater where the evaluate this officer for the following reason: ristian has continually displayed outstanding counties men and mission in any combat situation is seld and service. The platoon has been one of the momentat. With continued experience and maturity LT officer value to the Army. PART XII. OVER ALL VALUE TO THE SERVICE (Read paragraph 4-3), AR PLACEMENT OF OFFICERS (Enter * in appropriative to the post of the momentation of the placement of officers (Enter * in appropriative to the post of the placement of officers (Enter * in appropriative to the post of the placement of officers (Enter * in appropriative to the post of the placement of officers (Enter * in appropriative to the post of the placement of officers (Enter * in appropriative to the post of the placement of officers (Enter * in appropriative to the post of the placement of officers (Enter * in appropriative to the post of the post of the placement of officers (Enter * in appropriative to the post of the post of the post of the placement of officers (Enter * in appropriative to the post of t	coumbat mis mis wed ith valu rage dom ost Thri	urage un ssic to con ne t suc sti	ce and willingness at in the ens and because of operate indepentinued experience o the Army. d leadership. His and in an officer cessful battalion an will prove to							
b INDORSEF belief of his units be of	et the lion. confide y in e aturit; IT Ch f in h s grad in con even softhis GR ING SIMILAR ING SIMILAR ING SIMILAR ING CURREN	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will y, LT Christian will prove to be of even greater who was also and service of the platoon has been one of the most and service. The platoon has been one of the most and service. The platoon has been one of the most and service and maturity LT of greater value to the Army. PART XII. OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3), AR and to the Army. Placement of Officers (Enter * in appropriative of the most and the platon of the most and the Army.	coumbat missimed ith valu rage dom ost Jhri	urage un ssic to con ne t suc sti	ce and willingness and the constant in the constant in the constant and because of operate indepentinued experience of the Army. declipation and in an officer cessful battalion an will prove to the constant of the constant in the constan							
belie: of his be of officers performing function rate or indorse	et the lion. confide y in e aturit; IT Ch f in h s grad in con even sof this GR INC SIMILAR INC	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will y, IT Christian will prove to be of even greater where the evaluate this officer for the following reason: ristian has continually displayed outstanding counties men and mission in any combat situation is seld and service. The platoon has been one of the most and service. The platoon has been one of the most and service and maturity IT of greater value to the Army. PART XII. OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3), AR DE TOTAL BOTTOM STH FOURTH MIDDLE SECURER 1	coumbat missived ith valu rage dom ost Uhri	irage: united to to confident to confident to successful to successful to successful to the successful	ce and willingness at in the ens and because of operate indepentinued experience o the Army. d leadership. His and in an officer cessful battalion an will prove to							
belie: of his be of officers performing function rate or indorse	maissa et the lion. confide y in e aturit; R	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will y, LT Christian will prove to be of even greater who was also and service of the platoon has been one of the most and service. The platoon has been one of the most and service. The platoon has been one of the most and service and maturity LT of greater value to the Army. PART XII. OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3), AR and to the Army. Placement of Officers (Enter * in appropriative of the most and the platon of the most and the Army.	coumbat missived ith valu rage dom ost Uhri	irage: united to to confident to confident to successful to successful to successful to the successful	ge and willingness at in the ens and because of operate indepentinued experience of the Army. d leadership. His and in an officer cessful battalion an will prove to RANKING WITHIN OVER-ALL GROUP 1 of 1							
belie: of his be of officers performing function rate or indorse	maissa et the lion. confide y in e aturit; R	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will, It Christian will prove to be of even greater to the continually displayed outstanding counties men and mission in any combat situation is seld and service. The platoon has been one of the membat. With continued experience and maturity IT of greater value to the Army. PART XII - OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3j, AR DE TOTAL BOTTOM 5TH FOURTH MIDDLE SECUTER 1 PRISER 1	coumbat missived ith valu rage dom ost Uhri	erage to confound succession succ	ge and willingness at in the ons and because of operate indepentinued experience of the Army. I deadership. His and in an officer cessful battalion an will prove to RANKING WITHIN OVER-ALL GROUP 1 of 1 1 of 1							
believe of his units be of his	maissa et the lion. confide y in e aturit T Ch f in h s grad in con even NSI CURREN RA INCO OF THIS OFF	nce Platoon. Because of his personal leadership, example", his platoon was the most successful con He volunteered the more hazardous reconnaissance nce his superiors had in him his platoon was allow nemy controlled territory for days at a time. Will prove to be of even greater to the continual prove to be of even greater to the second manufacture of the most situation is seld and service. The platoon has been one of the most and service. The platoon has been one of the most and service to the Army. PART XII- OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3), AR DE TOTAL PLACEMENT OF OFFICERS (Enter * in appropriately to the Army. PART XII- OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3), AR DE TOTAL BOTTOM STH FOURTH MIDDLE SECOND SECO	coumbat missived ith valu rage dom ost Uhri	irage: united to to confident to confident to successful to successful to successful to the successful	ge and willingness at in the ens and because of operate indepentinued experience of the Army. d leadership. His and in an officer cessful battalion an will prove to RANKING WITHIN OVER-ALL GROUP 1 of 1							