

RATED OFFICERS NAME, GRADE, SERVICE NUMBER AND SSAN

CHRISTIAN, DAVID A., 1LT, INF, [REDACTED]

PART V - DUTY ASSIGNMENT FOR RATED PERIOD (Read paragraph 4-3e, AR 623-105)

a. PRINCIPAL DUTY

b. DUTY MOS 1542

c. AUTH GRADE 1LT

Reconnaissance Platoon Leader. Engaged in counterinsurgency operations in Vietnam.

d. MAJOR ADDITIONAL DUTIES

PART VI - PERFORMANCE OF DUTY FACTORS (Read paragraph 4-3f, AR 623-105)

DEGREE		TOP	SECOND	MIDDLE	FOURTH	BOTTOM*	NOT OBSERVED
RATER	INDORSER	1	2	3	4	5	N/O
1	1	a. DISPLAYS A PROFESSIONAL KNOWLEDGE OF ASSIGNED DUTIES					
1	1	b. MANAGES RESOURCES EFFICIENTLY AND ECONOMICALLY					
1	1	c. ESTABLISHES AND ACHIEVES HIGH STANDARDS OF PERFORMANCE					
1	1	d. FULFILLS HIS RESPONSIBILITIES IN THE DEVELOPMENT OF SUBORDINATES					
1	1	e. PLANS BEYOND THE IMMEDIATE REQUIREMENTS OF ASSIGNED DUTIES					
2	2	f. DELEGATES AUTHORITY AS APPROPRIATE					
2	2	g. EXERCISES PROPER DEGREE OF SUPERVISION					
1	1	h. COMMANDS CONFIDENCE AND RESPECT					
1	1	i. ACCEPTS FULL RESPONSIBILITY FOR HIS ACTIONS					
1	1	j. WILLINGLY ACCEPTS AND ACTS UPON SUGGESTIONS AND CONSTRUCTIVE CRITICISM					
1	2	k. EXPRESSES HIMSELF CLEARLY AND CONCISELY ORALLY					
N/O	N/O	l. EXPRESSES HIMSELF CLEARLY AND CONCISELY IN WRITING					
1	1	m. MAINTAINS AN APPROPRIATE LEVEL OF PHYSICAL FITNESS					
1	1	n. HAS CONCERN FOR THE WELFARE OF SUBORDINATES					

PART VIII - PROMOTION POTENTIAL (Read paragraph 4-3h, AR 623-105)

R	I	
		PROMOTE AHEAD OF CONTEMPORARIES (EXHIBITS CHARACTERISTICS WHICH SHOULD BRING HIM TO THE HIGHEST POSITIONS IN THE ARMY.)
X	X	PROMOTE ALONG WITH CONTEMPORARIES
		DO NOT PROMOTE AT THIS TIME*
		DO NOT PROMOTE THIS OFFICER*

PART IX - SCHOOLING POTENTIAL (Read paragraph 4-3h, AR 623-105)

R	I	
		HIGHEST MILITARY SCHOOL COMPLETED
		SENIOR SERVICE COLLEGE AHEAD OF CONTEMPORARIES
		SENIOR SERVICE COLLEGE WITH CONTEMPORARIES
		CGSC OR EQUIVALENT AHEAD OF CONTEMPORARIES
		CGSC OR EQUIVALENT WITH CONTEMPORARIES
		NOT RECOMMENDED FOR FURTHER SCHOOLING AT THIS TIME

PART VII - DEMONSTRATED PERFORMANCE OF PRESENT DUTY (Read paragraph 4-3g, AR 623-105)

RATER	INDORSER	
		PERFORMS THIS DUTY BETTER THAN ANY OTHER OFFICER I KNOW *
X	X	PERFORMANCE OF THIS DUTY EQUALED BY VERY FEW OFFICERS
		PERFORMS THIS DUTY BETTER THAN MOST OFFICERS
		PERFORMS THIS DUTY AS WELL AS MOST OFFICERS
		PERFORMANCE OF THIS DUTY MEETS MINIMUM STANDARDS
		PERFORMS THIS DUTY IN AN UNSATISFACTORY MANNER *

R	I	
X	X	NOT APPLICABLE
		OTHER (Specify below)

PART X - ASSIGNMENT POTENTIAL (Read paragraph 4-3h, AR 623-105)

R	I	1	2	3	4	5*	N/O
1	1	POTENTIAL FOR HIGHER LEVEL COMMAND					
2	2	POTENTIAL FOR HIGHER LEVEL STAFF					

PART XI - COMMENTS (Read paragraph 4-3i, AR 623-105)

a. RATER This officer showed outstanding qualities as a combat leader with the Battalion Reconnaissance Platoon. Because of his personal leadership, courage and willingness to "set the example", his platoon was the most successful combat unit in the battalion. He volunteered the more hazardous reconnaissance missions and because of the confidence his superiors had in him his platoon was allowed to operate independently in enemy controlled territory for days at a time. With continued experience and maturity, 1LT Christian will prove to be of even greater value to the Army.

b. INDORSER I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON:

1LT Christian has continually displayed outstanding courage and leadership. His belief in his men and mission in any combat situation is seldom found in an officer of his grade and service. The platoon has been one of the most successful battalion units in combat. With continued experience and maturity 1LT Christian will prove to be of even greater value to the Army.

PART XII - OVER-ALL VALUE TO THE SERVICE (Read paragraph 4-3j, AR 623-105)

a. OFFICERS OF THIS GRADE PERFORMING SIMILAR FUNCTIONS I CURRENTLY RATE OR INDORSE	TOTAL	PLACEMENT OF OFFICERS (Enter * in appropriate group)					RANKING WITHIN OVER-ALL GROUP
		BOTTOM 5TH	FOURTH	MIDDLE	SECOND	TOP	
RATER	1						1 of 1
INDORSER	1						1 of 1

b. RANKING OF THIS OFFICER IN COMPARISON WITH ALL ARMY OFFICERS OF THIS GRADE AND BRANCH I KNOW WELL ENOUGH TO RATE

RATER											
%	0	10	20	30	40	50	60	70	80	90	100
INDORSER										90	
										40	